

Report of the Portfolio Holder for Resources and Personnel Policy

WORKFORCE PROFILE 2021/221. Purpose of report

To provide analysis of the workforce for Broxtowe Borough Council in 2021/22.

2. Recommendation

Cabinet is asked to RESOLVE that the Workforce Profile 2021/22 be approved.

3. Detail

The workforce profile, included at the appendix, is an annual report which is produced by the Payroll and Job Evaluation team covering areas such as recruitment, the workforce, employment issues and health and safety. It provides an opportunity for us to compare with previous years to see how the Council is progressing.

The workforce profile is an important document to the Council. The information and further analysis it provides allows the Council to see where we succeed and which areas require further consideration and improvement.

4. Financial Implications

There are no financial implications to consider as part of this report.

5. Legal Implications

The comments from the Head of Legal Services were as follows:

The Workforce Profile 2021/2022 document meets the requirement for the Council to publish information demonstrating its compliance with the general duty to eliminate discrimination, advance equality and foster good relations in accordance with the Public Sector Equality Duty. Additionally, it also meets the requirement to report annually on the gender pay gap under the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017.

6. Equality Impact Assessment

Not applicable.

7. Background Papers

Nil.